

DEVELOPMENT SOLUTIONS

Ready to deploy, or tailor to your team

Get Opportunities

Target and close the kinds of opportunities you want

Targeted Prospecting

Consultative Selling

Selling the Supply Chain

The Confident Negotiator

Playbook & Development Hub

Keep & Grow Customers

Create strong relationships, Execute well, and grow your wallet share

Account Development

Business Reviews

Account Planning

DRIVE Program

Playbook & Development Hub

Influence & Lead

Impact improved outcomes with your customers, team, and organization

Situational Leadership®

StorySelling

Leading through Change

Strategic Business Planning

Luminous Leadership Program

All courses and programs are available in virtual instructor-led (VILT) or live instructor-led (ILT) unless otherwise denoted.

TARGETED PROSPECTING OPENING DEALS YOU'RE MORE LIKELY TO CLOSE

Prospecting, the archenemy of many a salesperson. According to Hubspot, 40% of sales people agree that prospecting is the hardest part of sales. So how effective is your prospecting? And why is it so challenging anyway?

Like many things in life, success in sales comes down to not just skill, but discipline. Prospecting success isn't just about magic words to get someone to say yes to a meeting, but about the discipline to focus on the right prospects and walk away when it's not a good fit. To create and leverage a winning entrance strategy and messaging, rather than spending hours crafting each email and hoping this one works.

Don't waste another moment chasing bad leads or dead prospects. Target deals you can win, gain access with the right contacts, and start your discovery off right. This course will address all that and more! By actively participating in this course and applying the skills to your business, you'll be able to:

- Target your ideal customers
- Craft a gaining entrance strategy that gets you "in"
- Communicate a compelling value proposition to speaks to your prospects
- Gain access to decision makers
- Leverage objections to move forward with prospects
- Conduct effective prospecting discussions



4-week blended virtual program

6-hour in-person session

CONSULTATIVE SELLING

Customers don't want to be sold to, they want to be understood and helped.

In today's market, success takes more than product or service knowledge and rapport-building skills. Leading salespeople approach the prospect differently, developing a deep understanding of their priorities, uncovering opportunities and aligning solutions to key business results.

- Feel confident to effectively engage with higher level decision makers
- Conduct discovery with multi-levels of decision makers
- Align your solutions with the desired results of the customer
- Build the buy-in to ensure you can execute the solution
- Propose a solution that directly links to the customer's strategy, objectives and issues

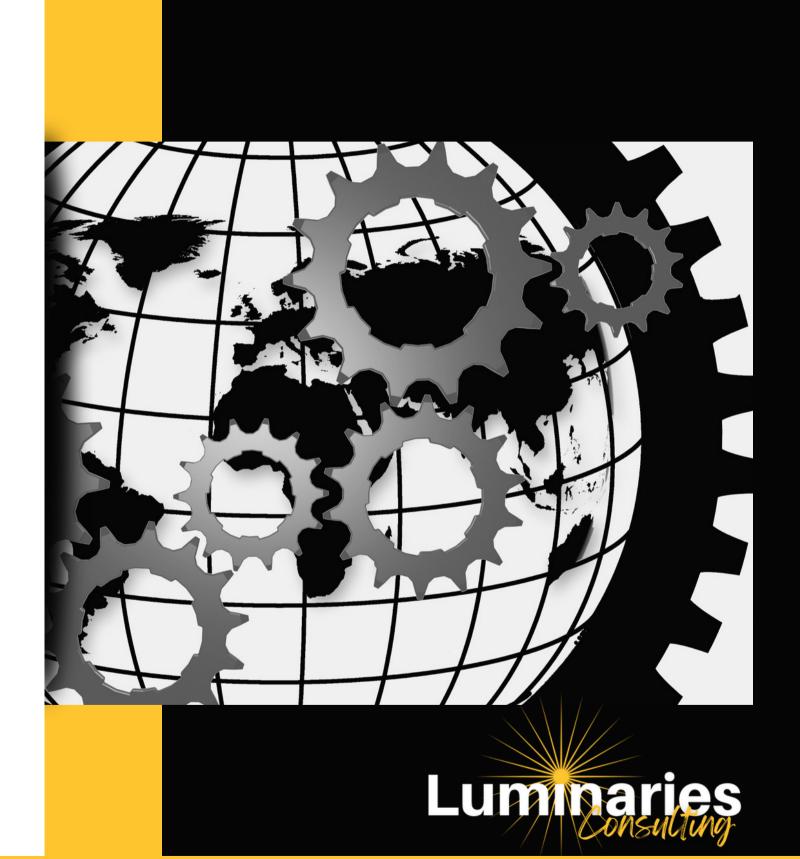


SELLING THE SUPPLY CHAIN

Now more than ever, the supply chain is critical to organizational success. Logistics professionals can move from provider to partner by identifying opportunities within a customer's supply chain and connecting our solutions directly to the bottom-line results.

During this 8-hour interactive workshop, participants delve into the supply chain, creating a deeper understanding of the inner workings, and upon actively participation and completion will be able to:

- Identify common issues plaguing customer's supply chains
- Create sales opportunities within a customer's supply chain
- Align your solutions with the desired results of the customer
- Lead customer conversations towards value rather than price
- Present a solution that directly links to the customer's strategies, objectives, and issues



THE CONFIDENT NEGOTIATOR MAXIMIZING CRITICAL CONVERSATIONS

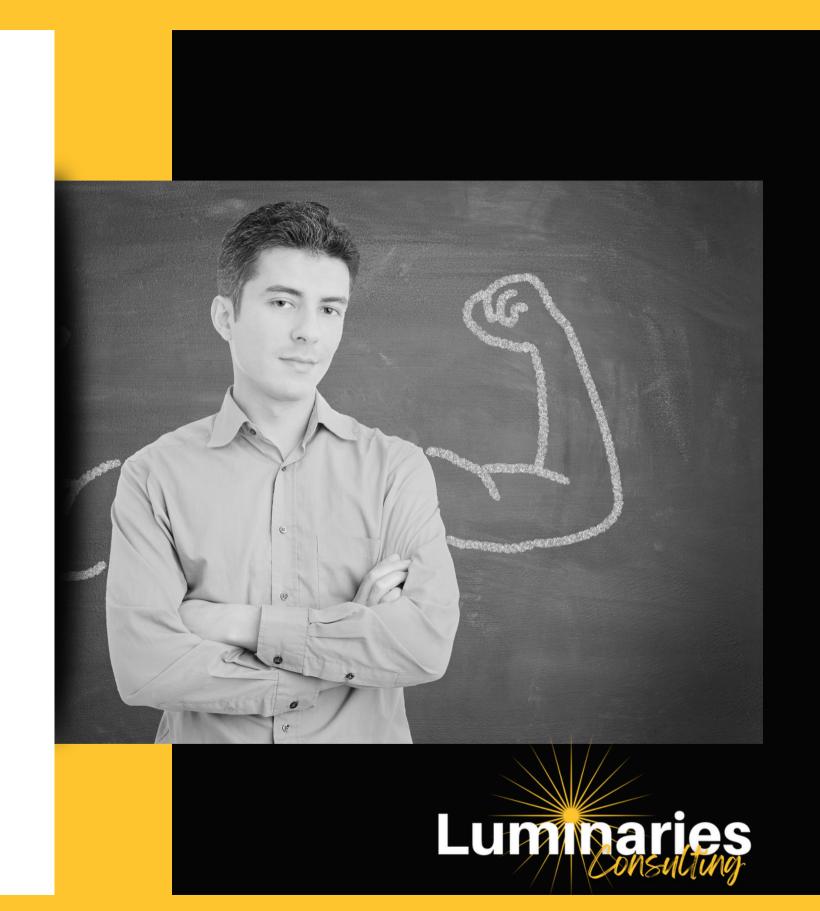
In today's marketplace, strong negotiation skills are more important than ever, but we see them being used effectively less and less.

The Confident Negotiator is designed with one big goal in mind, equipping you with the confidence to approach negotiations head-on and appropriately influence others.

Together, we'll ease the trepidation and misconception around negotiations and help you manage conversations gracefully, and achieve agreements that reflect value.

- Recognize a negotiable moment
- Identify your ideal outcomes
- Adjust your approach to reach agreement
- Negotiate value beyond price
- Reach an agreement and move forward

Level 1: Self-directed module + 3-hour virtual workshop Level 2: Self-directed module + 6-hour in-person workshop



ACCOUNT DEVELOPMENT BUILDING PROFITABLE BUSINESS & LOYAL CUSTOMERS

Account Managers have a lot on their plates. They need to ensure the needs of their clients are fulfilled, deal with issues that arise, measure performance, build relationships, and somehow find time to expand the business.

It's no surprise that Account Managers feel pulled in all directions. We know that we need to protect our most valuable clients, and that our quickest path to growth is growing existing relationships... but how?

A solid approach to account management helps build long-term, high-value relationships so our existing clients will stay with us for longer, spend more with us, and be open to cross-selling opportunities.

This course will address all that and more! By actively participating in this course and applying the skills to your business, you'll be able to:

Expand

Move from a transactional relationship to a solutions provider with key customers

Grow

Gain wallet share of current customers

Retain

Build loyal customers and increase customer retention

4-week blended virtual program

6-hour in-person session





EFFECTIVE BUSINESS REVIEWS GROWTH & RETENTION WITH THE HIDDEN SALES CALL

Whether it's a standard QBR or a more strategic conversation, business reviews are a chance to ensure satisfaction with current business and discover new opportunities for growth. So why aren't they done more, or more consistently?

This course helps participants get buy-in to, prepare for, and deliver impactful meetings that nurture meaningful relationships with key clients and identify opportunities for growth.

This hands-on workshop-style course leads participants to benchmark their current practices and apply new methods to:

Get the "right people" to attend your business review Leverage data from the past to gain alignment for the future Design a
meeting that
incorporates
research,
insights, and
mutual
discovery

Gain customer commitments and move forward

Together, we will leverage a **case study** to prepare for and conduct a mock business review, and apply those learnings to your own customer so you walk out equipped to conduct a meeting that leads to insights and action.





SITUATIONAL LEADERSHIP® ESSENTIALS

Whether you're a seasoned front-line leader looking to enhance your skills or a mid-level rising star, Situational Leadership® is the key to overcoming misalignment, building trust, increasing engagement and driving results.

In this course, you will learn how to apply Situational Leadership® behaviors to:

Objectively assess the performance needs of others

Identify the leadership style that is a match for the situation Communicate with adaptable influence behaviors

Stay in tune with people's changing needs and respond accordingly

This 8-hour, fast paced and hands-on workshop includes:

- The LEAD assessment, providing visibility to your current leadership practices in comparison to the situational leadership approach
- 1-day of hands on development with best practices, practice and application
- Access to online learning prework
- Materials and tools to aid bringing this back to your day to day



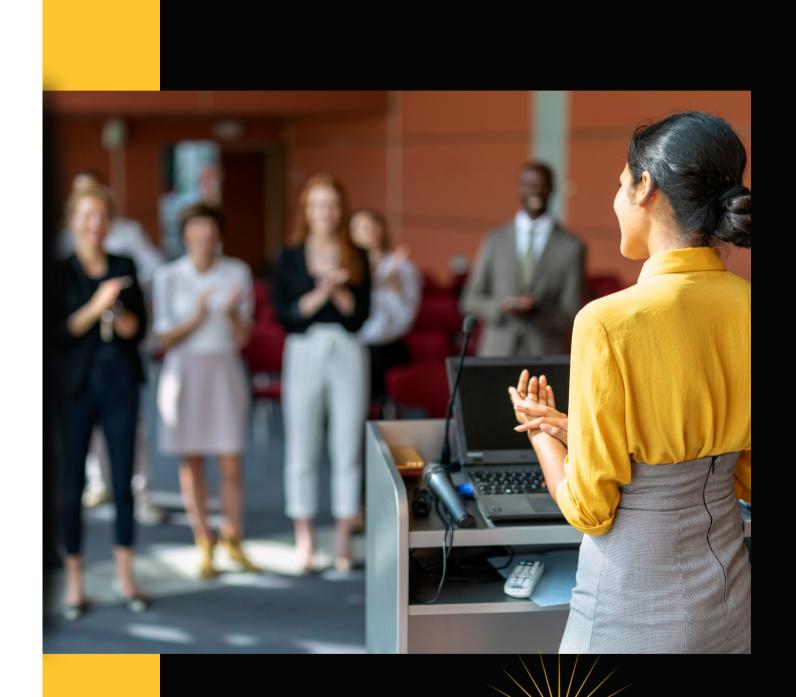
STORYSELLING INFLUENCING THROUGH A POWERFUL NARRATIVE

Salespeople, leaders, accountants, HR professionals, you name it. Every single role or profession has one important thing in common: we all need to influence every day to get our jobs done. You attempt to influence others to buy your product, to invest in your company, to work on your project, abide by your process... to make a choice to get on board with you, or not. We can ALL benefit from improving our ability to influence. But how?

It starts with aligning **you**, your **message**, and your **delivery** to create a powerful story aimed at your objectives. You likely have experience and strong foundational skills; this program will enable you to quickly refine those skills through focused activities, practice, peer & expert coaching so that you can be confident in your abilities to influence, lead, sell and gain credibility when it matters most. Don't waste another day with less than stellar influencing skills.



- Feel confident in your ability to engage decision makers in face-to-face or virtual environment
- Create memorable stories and experiences that inspire, inform, or persuade
- Influence others & inspire action when it matters most
- Design high-impact slides and compelling visuals that amplify my message
- Inspire good dialogue not just Q&A



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WEARENOT LIKE THE REST (no, really)

You have a lot of options when it comes to a partner that can help your team members and organization grow. Maybe you've tried some of them before.

Our unique combination of functional expertise, industry knowledge, and proven, transformative ability in both individual and organizational development uniquely position us to help you not only grow, but reach new levels in a sustainable way.











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